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Employment Update: Stricter Shelter in Place Orders and Required Posting of
Social Distancing Protocol
Posted April 1, 2020

The six main Bay Area Counties and Sonoma County issued new Shelter in Place Orders extending the order through May 3, 2020 as well as clarifying, strengthening and extending certain terms of the prior orders. A copy of Sonoma County's new order is attached here: <https://socoemergency.org/order-of-the-health-officer-of-the-county-of-sonoma/>. The other orders are substantially similar.

Essential Businesses are directed to maximize the number of employees who work from home. Essential Businesses may only assign those employees who cannot perform their job duties from home to work outside the home. Businesses that include an Essential Business component at their facilities alongside non-essential components must, to the extent feasible, scale down their operations to the Essential Business component only.

By **April 2 at 11:59 pm** all Essential Businesses shall prepare, post, and implement a Social Distancing Protocol at each of their facilities at which they are maintaining operations. (Paragraph 13h) It must be substantially in the form attached as Appendix A to the order. Appendix A is attached to this email for reference. We recommend using this template.

Napa County has not yet issued a new Shelter in Place Order, but it is expected shortly.