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Employment Update: Napa and Marin County Updates to Shelter in Place Orders *Posted April 22, 2020*

Today, April 22, 2020, Napa and Marin County have new Shelter in Place Orders.

Napa County issued a new Shelter in Place Order which relaxes some provisions and provides a recommendation, but not a requirement, to wear face coverings. You can review the Order and related FAQ's here: <https://www.countyofnapa.org/2813/Shelter-at-Home-Order>. Some key points are provided below.

The New Order Amends and Clarifies the Existing Shelter in Place Order in the Following Ways:

- Strong recommendation of the wearing of face coverings while in public settings.
- Permits all construction with proper physical distancing protocols.
- Permits drive-in religious services with proper physical distancing protocols.
- Permits In-Person real estate agent-client residential viewings with proper protocols.
- Permits landscaping and gardening maintenance that is not purely for cosmetic purposes
- Allows the use of golf courses and driving ranges with documented protocols that are outlined Appendix C of the revised order.
- Restricts bocce ball and cornhole sports.
- Empowers the police chiefs and city attorneys to ensure compliance of all aspects of this order within their jurisdiction.

The Essential Face Covering Information for Businesses and Transportation is the following:

- Essential businesses are urged to ensure that their employees wear a face covering in any area where others may be present, even if there are no customers or members of the public present at the time. This is to avoid spreading respiratory droplets onto surfaces in areas where others may be exposed at some point.
- Essential businesses should inform customers about the importance of wearing a face covering, including posting signs at the entrance to the store or facility.
- All workers operating public transportation, or operating other types of shared transportation are encouraged to wear a face covering when at work in most settings.
- Workers doing minimum basic operations, like security or payroll, essential infrastructure work, or government functions should wear a face covering when others are nearby or when they are in areas that the public or coworkers regularly visit.

Marin County issued a directive on April 17, 2020, stating that as of today, April 22, people must wear face coverings when completing essential activities. The press release can be found here:

<https://www.marincounty.org/main/county-press-releases/press-releases/2020/hhs-covid-facecoveringorder-041720>. The directive requires people to wear face covering in the following situations:

- Inside public spaces or waiting in line to enter public spaces.
- Seeking health care.
- Waiting for or riding on mass transit or other shared transportation.
- In common areas of buildings, such as hallways, stairways, elevators and parking facilities.
- Workers at businesses physically open and in areas where the public is present, likely to be present, or at any time when others are nearby.
- Workers in any space where food is being prepared and/or packaged for sale.

- Drivers/operators of public transit.

Sonoma County's Order is More Restrictive

These Orders contrast with Sonoma County's Order which requires individuals to wear facial coverings in any indoor facility besides their home, any enclosed open space or when outdoors and can't maintain social distancing. As a reminder, Sonoma County's Order FAQ page can be found here:

<https://socoemergency.org/order-of-the-health-officer-facial-coverings/#FacCovFAQs>