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Employment Update: Mask Wearing is Still Required for CA Employees in the Workplace
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As a reminder, while the CDC has recently issued new guidance stating that fully vaccinated people do not need to wear masks when outdoors except in large, crowded settings, employers are still required to follow all state and local guidance regarding mask wearing. In California, the general mask mandate for all individuals is still in place and while the Governor has indicated that California will follow the CDC's new guidance in the coming weeks, we expect that change to only affect requirements on the individual level and not for employers.

Employers are still subject to the Cal/OSHA Emergency Temporary Standards, which have not changed and still require mask wearing in the workplace even for fully vaccinated employees. Employers should continue to follow the safety protocols in their COVID Prevention Plan and all state industry guidance for safely bringing employees back to the workplace. Cal/OSHA may change or update its Emergency Temporary Standards in the future, but it is unclear when that might happen. We will keep you updated on the status of any changes.

If you have any questions regarding mask requirements or other COVID safety protocols please contact us.