

Employment Update: The Map and Other Resources to Help Plan Your Reopening

As we move towards a staged reopening of the economy, there are many helpful resources for businesses in planning and preparing to reopen. **California is currently in early-Stage 2** of what is referred to as the “resilience roadmap,” which is shown in the flowchart below. For a more detailed description of the roadmap you can access the State’s COVID-19 website here: <https://covid19.ca.gov/roadmap/#guidance>.



Counties are hoping to move toward the second phase of stage 2, including dine-in restaurants and offices, but they must first show the state that they meet certain thresholds. While each county works toward that goal, businesses must work on getting themselves ready to open.

In accordance with state requirements, before reopening, all facilities must:

1. Perform a detailed risk assessment and implement a site-specific protection plan;
2. Train employees on how to limit the spread of COVID-19, including how to [screen themselves for symptoms](#) and stay home if they have them;
3. Implement individual control measures and screenings;
4. Implement disinfecting protocols; and
5. Implement physical distancing guidelines.

As of May 7, 2020, California developed 20 separate industry-specific guidelines and checklists for reopening that can be found here: <https://covid19.ca.gov/industry-guidance/>. The State recommends that businesses post the industry-specific checklists in their workplace to show customers and employees that measures have been taken to reduce risk.

In addition to the State resources, there are also industry and County specific resources to help businesses develop strategies for reopening safely:

- For wineries, the Wine Institute issued the “California Winery Tasting Rooms Reopening Protocols” that can be downloaded here: <https://wineinstitute.org/our-work/compliance/covid-19-updates/tasting-room-guidance/>.
- The Sonoma County Economic Development Board has started a program called “SoCo Launch” that is developing mitigation strategies to help reopen local businesses as quickly and safely as possible: <http://sonomaedb.org/Business-Assistance/Coronavirus/Business-Management-Plans/>. Their website includes checklists and protocols for reopening, as well as Best Management Practices Plans for the following industries: construction, hotels and hospitality, manufacturing, and restaurants and retail.

If you need assistance in developing your specific plan, contact us to discuss.