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Employment Update: Clarification for Sonoma County Dine In Businesses
Posted May 29, 2020

Clarification on Temperature Taking: There is one area where the Sonoma County local “guidance” appears to require employers to conduct a temperature scan with each employee prior to the beginning of each shift. This is for “Food Handlers” for dine-in facilities, including restaurants, tasting rooms, wineries, breweries and distilleries. <https://socoemergency.org/wp-content/uploads/2020/05/COVID-19-Guidance-Outdoor-Dining-ENG-05232020.pdf>

The CDC, state, Napa and other counties have provided that pre-screening by employees is an acceptable alternative method to employers taking temperatures, consistent with our advice.

If you are a Sonoma County business that will provide dine-in service, please review the above guidance in order to be in compliance.