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Employment Update: FAQ's for new Cal/OSHA Regulations and Juneteenth

Cal/OSHA Regulations

If you are vaccinated you can officially remove your mask. The new regulations are effective today. The Labor Commissioner has updated its FAQ page already with very helpful guidance. You can find it here: <https://www.dir.ca.gov/dosh/coronavirus/Revisions-FAQ.html>

For any specific questions about the regulations feel free to contact us.

Juneteenth

Now that Juneteenth is a national holiday we have received questions about what this means for your business. For this year, it likely will not play an official role (other than any celebration you may have planned). The mail service will continue today as will most businesses. As a practical matter private employers are not required to provide any paid holidays or to close business because of a holiday. That being said, we typically provide holidays because we wish to honor the occasion and we wish to provide a benefit to our employees.

This recognition for Juneteenth is long overdue and we welcome the change it signifies. As each of you examine your holidays for 2022 feel free to contact us to assist with implementation issues, if any.