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### **Employment Update: Napa County Requiring Masks Tomorrow**

Effective **tomorrow, Friday August 6, 2021**, Napa County is joining the other Bay Area counties in mandating indoor masking, regardless of vaccination status. The County's health order requires all individuals to wear face coverings when indoors in workplaces and public settings regardless of vaccination status and recommends that businesses make face coverings available to individuals entering their businesses. The order has been posted on Napa County's COVID website: <https://www.countyofnapa.org/2739/Coronavirus-COVID-19>.

Employers are required to ensure that face coverings are worn and operators of indoor places must post signs notifying people of the requirement.

A "face covering" means a well-fitted face covering that covers the nose and mouth, especially while talking, and does not include a scarf, ski mask, balaclava, bandana, turtleneck, collar, single layer of fabric, or any mask that has an unfiltered one-way exhaust valve.

The only exceptions to the Order are the following:

- Persons who are in their own residence solely with members of their own household;
- Persons who are working in a closed office or room;
- Persons who are actively eating and/or drinking;
- Persons swimming or showering in a fitness facility;
- Persons who are obtaining a medical or cosmetic service involving the head or face for which temporary removal of the face covering is necessary to perform the service;
- Persons who are specifically exempted from wearing face coverings pursuant to other CDPH guidance.