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## Employment Update: New Guidelines for Napa County Businesses *Posted October 21, 2020*

Starting today, October 21, 2020, Napa County is now in Tier 3: Moderate (Orange). This means that certain businesses are allowed to reopen or expand operations, as long as they remain in strict compliance with the applicable State guidelines for reopening. Unfortunately Sonoma County still remains in the most restrictive tier, Tier 1: Widespread (Purple).

The following businesses are now allowed to reopen or expand operations in Napa County:

- **Wineries**: Wineries may now open for indoor tastings, but indoor operations are limited to a maximum capacity of 25% or 100 people, whichever is fewer. Wineries may also continue outdoor tastings and visitation with physical distancing.
- **Restaurants**: Restaurants can expand their indoor operations to a maximum of 50% capacity or 200 people, whichever is fewer. Restaurants can continue outdoor dining and takeout as well.
- **Stand-Alone Tasting Rooms**: Tasting rooms that are not part of a winery can now open for outdoor operations only. If sit down, dine-in meals are served in the same transaction in which alcohol is sold, then the tasting room is considered a restaurant and can open for indoor service as well with the same limitations as restaurants.
  - This same rule applies to breweries, brewpubs, and bars.
- **Non-Essential Offices**: Non-essential offices may now reopen with modifications, however, telework is still encouraged for non-essential workers.
- **Weddings**: Wedding ceremonies (not receptions) are allowed indoors with modifications and must be limited to 50% capacity or 200 people, whichever is fewer.

Additionally, earlier this month the State issued updated guidance for allowable private gatherings for individuals. The guidance applies to private gatherings only and allows gatherings that include no more than 3 households, including the hosts and guests. The gatherings must be outdoors, masks and physical distancing are required, and the gathering should be 2 hours or less. Those with symptoms must not attend and those at high risk of severe illness are encouraged not to attend. Note that private or public parties at venues, whether indoor or outdoor, are still not allowed.