

This post is for general informational purposes only and should not be considered to constitute legal advice.

Employment Update: Revised Cal/OSHA COVID Policy and FAQ for Mask Mandate

On December 16, 2021, the Cal/OSHA Standards Board voted to readopt the COVID-19 Emergency Temporary Standard (“ETS”) with changes that will take effect on January 14, 2022. We will update you on the new rules early next week once we have confirmed the changes by Cal/OSHA, but they do not take effect until January 14 so the current ETS still applies to employers.

Additionally, the California Department of Health (“CDPH”) released an FAQ page to clarify some of the questions regarding the state’s new indoor mask mandate that we updated you on earlier this week. The FAQs confirm that local health orders that already exist and require masking in public settings regardless of vaccination status (like Sonoma County) still apply and the state’s mandate only applies to the counties that do not already have existing indoor mask mandates in place.

Here’s the link to the CDPH FAQ: <https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/Face-Coverings-QA.aspx>.

Please reach out to us if you have any specific questions. Thank you!