

*This post is for general informational purposes only and should not be considered to constitute legal advice.*

### **Employment Update: Clarification of Local County Mask Mandates**

The Bay Area counties of Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Cruz, Solano, Sonoma and the City of Berkeley will follow the state and also lift mask mandates for fully vaccinated individuals in most indoor public settings beginning on February 16, 2022.

Unvaccinated individuals will still be required to wear masks in all indoor public settings. In settings where masks are required only for unvaccinated guests, businesses may choose to use any of the options below (this is for guests only, not employees):

- Provide information to all patrons, guests and attendees regarding vaccination requirements and allow vaccinated individuals to self-attest that they are in compliance prior to entry.
- Implement vaccine verification to determine whether individuals are required to wear a mask.
- Require all patrons to wear masks.

As always, please contact us with any questions or concerns.