

This post is for general informational purposes only and should not be considered to constitute legal advice.

Employment Update: Today's Mask Requirements

Mask-Free:

As a reminder, starting today, employers in most California counties can allow their fully vaccinated employees to be mask-free indoors. In accordance with Cal/OSHA's ETS, employers must provide face masks to employees who are not fully vaccinated (unvaccinated employees) and ensure that they are worn indoors, unless they are in a closed room by themselves, are working from home, or have some type of reasonable accommodation. This means unvaccinated employees must continue to wear masks indoors.

Not Mask-Free:

Some counties and cities have decided not to lift the mask mandate along with the rest of the State. These counties will evaluate their data and revise mask requirements as needed. If you have employees in these counties, please continue to check with the county health officer for updates. All employees, regardless of vaccination status, must still wear masks indoors in the following areas (not a comprehensive list):

- Los Angeles County
- Mendocino County
- Santa Clara County

Company Policy:

Businesses may choose to implement stricter guidelines such as requiring employees and/or patrons to wear masks in all indoor public settings regardless of vaccination status.

As always, please contact us with any questions or concerns.