



careers@dpf-law.com

LITIGATION ASSOCIATE ATTORNEY

Napa, CA

Located in the wine regions of Napa and Sonoma, Dickenson Peatman & Fogarty (DP&F) has been providing full service legal representation to clients throughout California, the United States and abroad since 1964, and has extensive experience in wine law and the wine industry. In addition to wine law, the firm's major practice areas include alcohol beverage law, business and corporate dealings, land use matters, labor and employment, civil litigation, intellectual property, geographical indications, and real property transactions.

We are seeking a litigation associate attorney with 5-7 years of experience in general civil litigation, preferably with a background in business, environmental, and real property litigation. Experience with land use, trust, and estate litigation is a plus but not a prerequisite.

Required skills:

- Ability to work in a collaborative work environment. While each practice group has its specialized disciplines, we work cross-functionally with partners from all areas of the firm.
- Excellent written and verbal communication skills
- Excellent customer service skills to both internal and external customers
- Strong organizational skills and attention to detail with demonstrated problem-solving ability
- Ability to handle high-volume work load and effectively prioritize
- Ability to work independently and self-motivate, with the ability to multi-task

Qualifications:

- JD from a top-tier ABA approved school, preferably already licensed in California
- Five to seven years of experience, preferably practicing in California
- Finely-tuned analytical skills and the ability to interpret and analyze a multitude of documents including pleadings, client communications, and a variety of legal documents
- Versatility, flexibility, and a willingness to work in dynamic environment
- Self-starter with positive attitude
- Professional appearance and demeanor
- Proficiency with Microsoft Office (Outlook, Word, Excel, iManage)



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Physical Requirements: Sitting for extended periods of time, reading, writing, typing, speaking (in person and on the phone), working at a desk, talking on the phone, working on a computer, ability to lift 10 lbs.

This is a full-time position, based in our Napa office, with a base salary between \$140K and \$185K annually, dependent on experience, plus monthly billable hour bonuses.

What We Offer:

- Competitive base pay based on experience
- Flexible working environment for work-life success
- Full health insurance plan, including dental and vision
- Wellness program including gym membership
- Flexible Spending Accounts
- 401(k) plan including employer match
- Employee and Family Assistance Program
- Educational Assistance Plan including student debt relief
- Parental/Family Leave
- Generous paid time off plus 10 paid holidays

About the Law Firm:

DP&F is a full-service law firm with twenty-seven attorneys in two offices in Napa and Santa Rosa, California. DP&F was founded in 1964 and serves clients from all over the world in the alcohol beverage and hospitality industries, as well as other local businesses. DP&F offers its employees a close knit, family-oriented culture and a collegial work environment.

DP&F recognizes the systems of inequality and privilege which are endemic in the legal industry and our community, and our responsibility to challenge those systems. We are committed to fostering a more inclusive firm culture, increasing diversity among our firm leadership, attorneys, and staff, and supporting marginalized, underrepresented, and underserved communities.

If you are interested in applying for this position, please send your resume, a writing sample, and a cover letter to careers@dpf-law.com. Please no drop-ins or phone calls.